

"Perfect Love Casts Out Fear"

Christ Episcopal Church Vestry Meeting Minutes

May 23, 2017

7:00 p.m.

New Brick

Members Present: Fr. Earl Mullins, Sonni Aribiah, Glenda Sanchez, George Toth, Terry Hurford, J.B. Hanson, Duane Smith, Paula Rees, Michael Humkey, Shari Underwood, Dione Mahoney, Steve Alpern, Ron Couch

Members Absent: Jan Deboissiere, Preethi Jackson

The evening begins at 7:00 pm in New Brick with a prayer led by Fr. Mullins followed by dinner provided by George and Ron. After dinner, Fr. Mullins went around the room to check-in with each Vestry Member. After a brief check-in from each member, Shari led the group in a meditation inspired by a song she heard in connection with her mother's extensive spinal surgery the previous week. Afterwards, Fr. Mullins offered prayers for our country, for those who serve in the Armed Forces and for our meeting.

Minutes (attached):

Motion- To accept the minutes of the April 2017 Vestry meeting was seconded and approved unanimously with no abstentions.

Corrections: None.

Treasurer's Report (attached):

We changed the company that we contracted with for the copier this month. The new company is paying off the old contract. Terry is keeping those funds as a separate item in the designated funds report. The parochial report was submitted and our Diocesan assessment should be reduced in 2018. Also, it was noted that the financial reports are now available online. April's income was such that we have been able to increase the funds in reserves.

Dione asked if the funds in Christ Church Link could be transferred to the Rector's Discretionary Fund or if we should close the account and send to the

Community Action Council. Terry suggested it could go to the Outreach budget. Fr. Earl suggested that we wait until the new Rector is settled in before dealing with this issue. Consensus was reached to delay this decision.

A discussion was held pertaining to the use of memorial funds for a new organ. Fr. Earl suggested starting a committee to look into a new organ. Shari pointed out that we have other significant capital needs. Fr. Earl said that if we have a good match with a new Rector our giving will increase at a 45 degree upslope. George and Dione will talk with Frank and coordinate with the Buildings and Grounds Committee.

Motion-To accept the April Treasurer's report for audit was seconded and approved unanimously with no abstentions.

Correspondence:

- None

Review of Items Presently Before the Vestry

- Bonus Payment for Shahra – Fr. Earl, the Wardens, and Terry proposed a lump sum to cover overtime and a two-week bonus in the total amount of \$1746.01.

Motion-To approve the overtime/bonus proposal of \$1746.01 was seconded and approved unanimously. George Toth abstained.

- Discernment Committee Update (Steve) – Steve presented a report from the Discernment Committee and explained the process to be used. At present, there are 8 applicants.
- Buildings and Grounds Committee Update (Glenda) – It was reported that there is a good committee and some members have previously been on the Buildings and Grounds Committee. George put a list together of things that need to be done. Some of the work will be completed by volunteers and some by paid professionals. Glenda toured the Rectory. It may have a mold problem but the mold is not toxic. It is allergen mold, not black mold. Contractors would completely clean the building, including the vents, for \$7-8k. Flooring and carpets could be replaced for approximately \$1800. The Buildings

and Grounds Committee will solicit quotes from contractors and a Vestry decision will be made via email vote.

Motion-To authorize the Wardens to obtain terms for a Mittendorf loan and to call a special meeting of the congregation, as soon as practicable, to present the reasons for the loan and to obtain the congregations views was seconded and approved unanimously with no abstentions.

The Vestry adjourned for dessert at 9:00 pm.

The Vestry returned from dessert at 9:05 pm.

- Outreach Committee Update (Sonni and Dione) – An update on the Prepare for Success program (“backpack ministry”) was presented. Reminders to the congregation will be included in the service leaflet and Gathered Together message.

Wardens Reports

- Church Directory – A brief discussion about online publication of the directory was held. Because of privacy concerns, it is unlikely that the directory would be posted on the Church website. An electronic copy of the directory (pdf) could be made available.
- Diocesan Convention – Sonni discussed some of his experiences at the convention. Among those highlights included median priest salaries, discussions from a keynote speaker about racism in church, and issues related to church attendance. Duane also shared some of his experiences as a first-time convention attendee. Dione and Sonni energetically shared some anecdotes and observations from Michael Curry’s Big Tent Revival.
- Old Brick Threshold Replacement – An anonymous donor has offered to replace the Old Brick thresholds. A brief discussion about what type of threshold would be most appropriate, given the historical nature of the building, was held.

Motion-To accept the anonymous donations subject to obtaining necessary approvals was seconded and approved unanimously with no abstentions.

- Request for iPads – Dione is requesting donated iPads for a Peace Corp volunteer to use in their work.

New Business:

- Additional Committees - none

- Notice of work on drainage pond- Update (George) – no update

Ministry Coordinator's Report (attached):

The Vestry carefully considered and reviewed, but did not discuss, the Ministry Coordinator's report.

Motion- To accept the program reports was seconded and approved unanimously with no abstentions.

Other Business:

- Summer Office Hours – Per previous tradition, summer office hours will be until 3:30 pm.
- Sexton Vacancy – A cleaning crew (already budgeted) will be taking of day-to-day upkeep of the facilities. The Buildings and Grounds Committee will fill in on other areas as needed.

Interim Rector's Report:

- Healing Ministry – A new feature, the Healing Ministry, in both services has been introduced. Fr. Earl has had enormous success with this ministry at other parishes.
- Interim Feedback – Fr. Earl asked the Vestry about any feedback, positive or developmental, that they may have received over the past few weeks.
- Fr. Earl will be on a sailing ministry with his family this weekend. Annette Chapel, will be standing in his place.

Executive Session:

There was no Executive Session this month.

Next Meeting: June 27, 2017

- **Dinner:** - Shari and Sonni
- **Meditation:** - Sonni
 - **Information Table:** June – Preethi Jackson
July – Dione Mahoney
August – Ron Couch

Meeting adjourned at 10:00 PM with a Prayer led by Fr. Earl.

Respectfully submitted,

Ron Couch,
Registrar

Action Items

Item	Description	Assigned By	Assigned To	Date Assigned	Status
2015-8	Wardens and the Rector to meet with the Friends of Old Brick Executive Committee to discuss plans for the future financial structure of the FoOB organization	Fr. Richard	Fr. Richard, Wardens	8/25/2015 DUE: 12/15/2015	(Open) Rector recommends that the fund is kept separate and remain under control of the Wardens. 10/27/2015
2016-1	Contact a licensed home inspector to visit and assess the Rectory	R. Warlow	D. Campagna	3/29/2016 DUE: 4/26/2016	CLOSED on 5/24/2016 Donna has contacted an inspector who will evaluate the property on 5/2/2016
2016-2	Investigate and report options for charitable uses of the Rectory. Report progress at the next Vestry meeting.	R. Warlow	T. Hurford	3/29/2016 DUE: 4/26/2016	(Open) Terry has been soliciting parishioners to serve on a special subcommittee
2016-3	Terry Hurford to investigate a negative expense on the Special Designated Funds Report	R. Warlow	T. Hurford	4/26/2016 DUE: 5/23/2016	CLOSED on 5/23/2016 Terry reported his findings at the May 2016 Vestry Meeting
2016-4	Ask Renee to get additional quotes for emergency defibrillator systems. Discuss with the Lucente family about the possibility of using the memorial fund for this system.	R. Warlow	R. Warlow	4/26/2016 DUE: 5/23/2016	CLOSED on 5/23/2016
2016-5	Conduct additional research on emergency	R. Warlow	P. Jackson	4/26/2016 DUE: 5/24/2016	CLOSED on 5/23/2016

